

advocations

CAPABILITY STATEMENT

Did you know...

74% of employees would rather lose their jobs than disclose their disability to their employer.

We can help...

As a confidential 3rd party resource, Advocations is uniquely positioned to address disability-related concerns, while helping companies source, train, and retain an inclusive workforce. Our proactive approach builds trust, increases self-disclosure, and makes disability something worth talking about.

Let us focus on disability, so you can focus on what really matters

INDUSTRY LEADING DISABILITY INCLUSION

Niche Staffing & Recruitment Services

- A customized recruitment service that is strategic and focused on finding the right talent for your business
- Leverage large talent pool to meet temporary hiring needs
- HR and payroll services for temporary hires with temp-to-perm options

Job Posting Services

- Directly market your job postings to talent with disabilities
- Cultivate awareness about your inclusive employment goals and build a steady pipeline of diverse candidates
- Enhance EEO/OFCCP compliance with targeting recruiting driven by data metrics

On-Demand Employee Assistance Program

- Let us manage the vocational impact of disability, so you can focus on what really matters... getting the job done
- Reduce legal, reputational, and compliance risks by offering third-party support for disability-related concerns
- Leverage a confidential resource for questions, concerns, and issues related to disability; where uncomfortable questions can be asked, misconceptions addressed, and fears replaced by knowledge

Employment Consulting Services

- Customized training and support to produce measurable results in the recruitment and retention of individuals with disabilities
- Develop and implement diversity programming that aligns disability inclusiveness with the strategic goals of your business

RANKED # 1

Employment Service Provider by State of North Carolina based on client outcome and placement data
Certified Diverse Business Enterprise
 100% Disability and Woman-Owned Business

Nationally Accredited Services

DIFFERENTIATORS

For employers, we offer talent acquisition and consulting services. For talent, we provide career coaching and performance management. Yet our unique value is our ability to bring together these two distinct market segments.

We provide a platform to manage disability-related concerns and perceptions. Also, we offer a job board which allows companies to post jobs and target the disabled community specifically. And we strategically minimize the vocational impact of disability through creative job matching and employment supports.

NAISC

624310	Vocational Rehabilitation Services
561320	Temporary Help Services
561311	Employment Placement Agencies
923130	Human Resource Programs
624120	Services for People with Disabilities
813311	Human Rights Organizations

CONTACT INFORMATION

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We support the workforce of tomorrow, today